

# The SLII® Experience

## SLII® Powering Inspired Leaders

### Create individual success with a situational approach to leadership.

With organisations moving at a blistering pace, there's more pressure than ever for leaders to be effective at managing successful teams. But often, they don't have the skills to be the agile, adaptive leaders they need to be, and they struggle to build meaningful connections and achieve results.

It's not for lack of effort or interest. Research has shown that most leaders are limited to a single leadership style—so they don't know how to unleash the potential of their people as their needs shift.

Leaders need to learn how to lead situationally. Blanchard's SLII® empowers leaders to become adaptive—a requirement for our uncertain times. Backed by 40 years of research and an unmatched track record of results, The SLII Experience teaches your leaders how to lead situationally by giving their people the right support and direction at the right time.

SLII enables leaders to build deeper relationships with their people, making every day more inspiring, motivating, and meaningful.

### Outcomes



Accelerate Development and Autonomy



Use a Common Leadership Language



Enhance Performance and Achievement



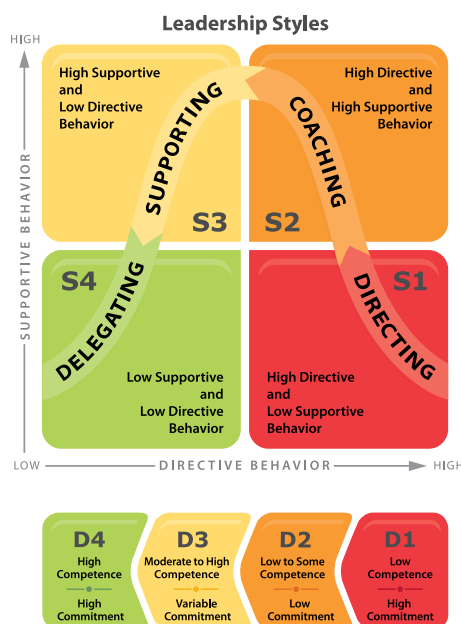
Improve Engagement and Retention



## Learning Objectives

- Define clearer and more compelling goals
- Accurately identify people's development levels on goals and tasks
- Use appropriate amounts of direction and support to match people's needs
- Have respectful and honest conversations that move people forward

### The SLII® Model



### A proven, time-tested leadership model.

**SLII®** is an easy-to-understand, practical framework that enables your managers to diagnose the development level of an employee for a task: D1 – Enthusiastic Beginner; D2 – Disillusioned Learner; D3 – Capable, but Cautious, Contributor; and D4 – Self-Reliant Achiever. Managers then use the appropriate directive and supportive behaviors to help them succeed: S1 – Directing; S2 – Coaching; S3 – Supporting; and S4 – Delegating.

The award-winning learning design of **The SLII Experience** incorporates our latest research and state-of-the-art design theory to allow leaders to quickly understand the approach and help their direct report succeed.

### Flexible Options to Meet Your Needs

#### In Person In-depth Learning • Application • Practice • Action Planning

**Instructor-led Training:** Choose from two options

- Two-Days (16 hours)
- One-Day (8 hours)

#### Virtual In-depth Learning • Application • Practice • Action Planning

**Virtual Instructor-led Training:** Choose from two options

- Five-Sessions (10 hours, plus intersession assignments)
- Three-Sessions (6 hours, plus intersession assignments)

**Collaborative Online Course:** 5-week blend of self-directed learning, online discussions, and interactive exercises with a weekly 1-hour live virtual session (on Intrepid)

#### Online Awareness • Application • Performance Support

**Online Program:** 2.5-hour self-paced course with optional Reflect and Share

**Overview:** 35-minute self-paced course

**SLII® Challenge Simulation:** An immersive, simulation-centric experience

**SLII® App:** Apply the SLII Model to real-world situations

**SLII® Chatbot:** Help learners apply and master the skills taught in SLII

\*Blended options available, contact your Blanchard associate.

### Who Should Attend?

- Leaders of all levels
- Executives
- Individuals in leadership roles

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